

# HEALTH INNOVATION COMMUNITY PARTNERSHIP

Monthly Meeting  
October 2, 2020

Reunión mensual  
2 de octubre  
de 2020



# Tech Tips for Zoom Meetings

## Consejos técnicos para reuniones de Zoom

- All attendees – please mute yourself unless you are speaking!

*If there is too much background noise, the moderator will mute your line automatically.*

- See your control panel at the bottom of your screen. You can turn your audio and video on or off by clicking the **microphone** or **camera**.

- A Todos los Participantes –por favor silencie su micrófono al menos que esté hablando.

*Si hay mucho ruido de fondo, la moderadora lo silenciará automáticamente.*

- Mire el panel de control en la parte inferior de su pantalla. Puede prender o apagar su audio y video presionando el micrófono o la cámara.



Mute



Stop Video



Invite



Participants



Share



Chat



Record



Interpretation



More

End Meeting

# Tech Tips for Zoom Meetings

## Consejos técnicos para reuniones de Zoom

- **Participants** shows a list of who is in the meeting.
  - Rename yourself: Look for your name>More>Rename>Ok
  - Click the “Raise Hand” button if you want to ask a question



Raise Hand

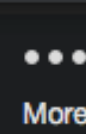
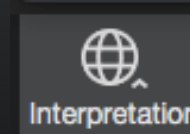
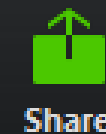
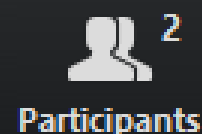
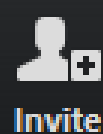
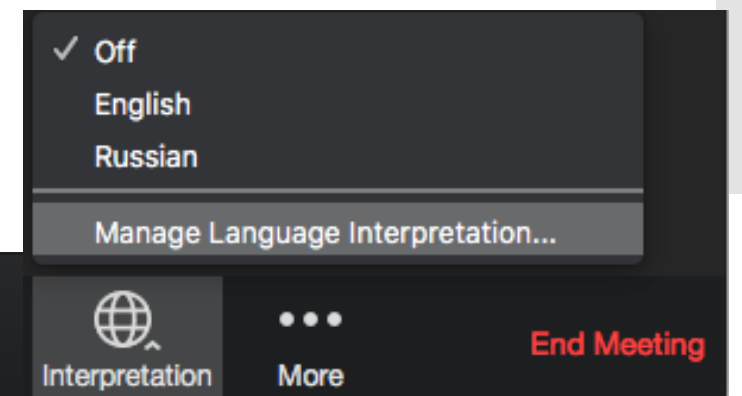
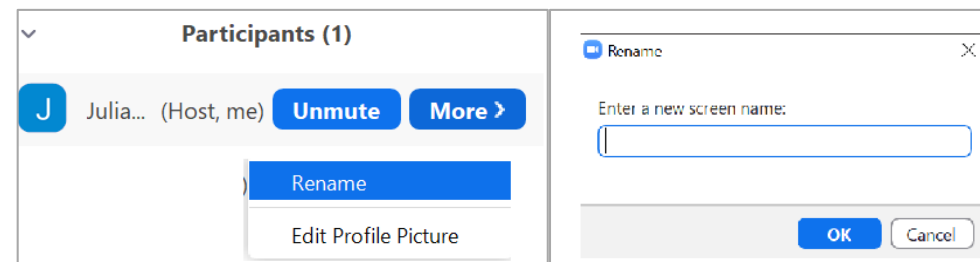
- **Chat** opens up a shared window where you can type comments or questions to be read by the moderator.
- **Interpretation** allows you to attend in your language of choice.

- **Participants** muestra la lista de quiénes están en la reunión.
  - Cambie su nombre: Busque su nombre>More>Rename>Ok
  - Presione el botón “Raise Hand” para hacer preguntas



Raise Hand

- **Chat** abre una ventana compartida donde puede escribir comentarios o preguntas que serán leídas por la moderadora.
- **Interpretation** permite escuchar la reunión en su lenguaje de preferencia.



End Meeting

## Q&A

# Preguntas y respuestas

- We will try to allow for as many questions as possible, but with a very full agenda, we may not be able to answer all questions live.
  - To ask a question – please “Raise a Hand” or type your question into Chat.
  - You can also use Chat for any comments or feedback for the session.
  - The moderator will ask for any questions from those on the phone during the Q&A period.
- Trataremos de permitir la mayor cantidad de preguntas posibles pero, como la agenda es muy extensa, es posible que no contestemos todas las preguntas en vivo.
  - Para hacer preguntas- por favor “Levante la Mano” o escriba su pregunta en el Chat.
  - También puede usar el Chat para comentarios o devoluciones de la sesión.
  - La moderadora tomará preguntas de quienes estén en el teléfono durante el período de Preguntas y Respuestas.

# HICP Guiding Principles

(from our Vision  
and Mission  
document)

1. All participants agree to basic principles prioritizing equity, community resilience, and health in all programs and projects.
2. All participants agree to approach issues with an open mind, be willing to engage in dialogue, and commit to thinking boldly about solutions.
3. Participants will state views and ask genuine questions.
4. Participants will seek to avoid monologues and arguments; move to conversations where participants are curious and seek to understand various points of view.
5. Participants will explain reasoning and intent; share how we reach our conclusions so that others can understand our divergent reasoning.
6. Participants will attack the problem and not the person, organization, or institution.
7. Participants will define key terms so that we can attain a shared understanding.
8. Participants will share all relevant information.
9. Participants will always arrive prepared for the meeting.
10. During meetings, only one person speaks at a time; we will not engage in sidebar conversations.
11. Participants will work to develop a comprehensive, common set of information with which to solve problems and make decisions.
12. Participants will jointly design next steps.

# Agenda

8:45	<b>Welcome, Meeting Overview and Guiding Principles</b>	<b>Bienvenida, resumen de la junta y principios rectores</b>
8:50	<b>Announcements</b>	<b>Anuncios</b>
9:00	<b>Voting in a Time of Pandemic</b>	<b>Votar en tiempos de pandemia</b>
9:15	<b>LAC+USC Medical Center</b>	<b>Centro Medico de LAC+ USC</b>
9:30	<b>Campus Projects Update</b>	<b>RCV y del Hospital de Mujeres y Niños</b>
9:45	<b>Local and Targeted Worker Hire Update</b>	<b>Actualización de trabajadores locales y específicos</b>
10:15	<b>Proudly Making October LGBTQ Visibility Month</b>	<b>Haciendo de octubre el mes de la visibilidad LGBTQ</b>

Partner Sharing

Announcements

**Anuncios**

*Heather Hays & Christina Cardenas, LAC+USC Medical Center Foundation.*



# Jobs Posting: Department of Public Health

Healthcare Staffing Professionals has an immediate need for new hires to address the disproportionate impact of Covid-19 on communities of color, low-income communities, and other highly impacted communities throughout LA County.

Effective community outreach is delivered in a culturally appropriate way via credible messengers who have trust in their communities.

[Community Health Worker](#)

[Community Health Worker Team Leader](#)

[Community Health Worker Supervisor](#)

[Partner Agency Liaison](#)

[Administrative Assistant 2](#)

[Intermediate Typist](#)

[Data Monitor](#)

[Supervising Data Monitor](#)

[Health Program Analyst](#)



# CACHI Work Group

CALIFORNIA  
ACCOUNTABLE  
COMMUNITIES  
FOR HEALTH  
INITIATIVE

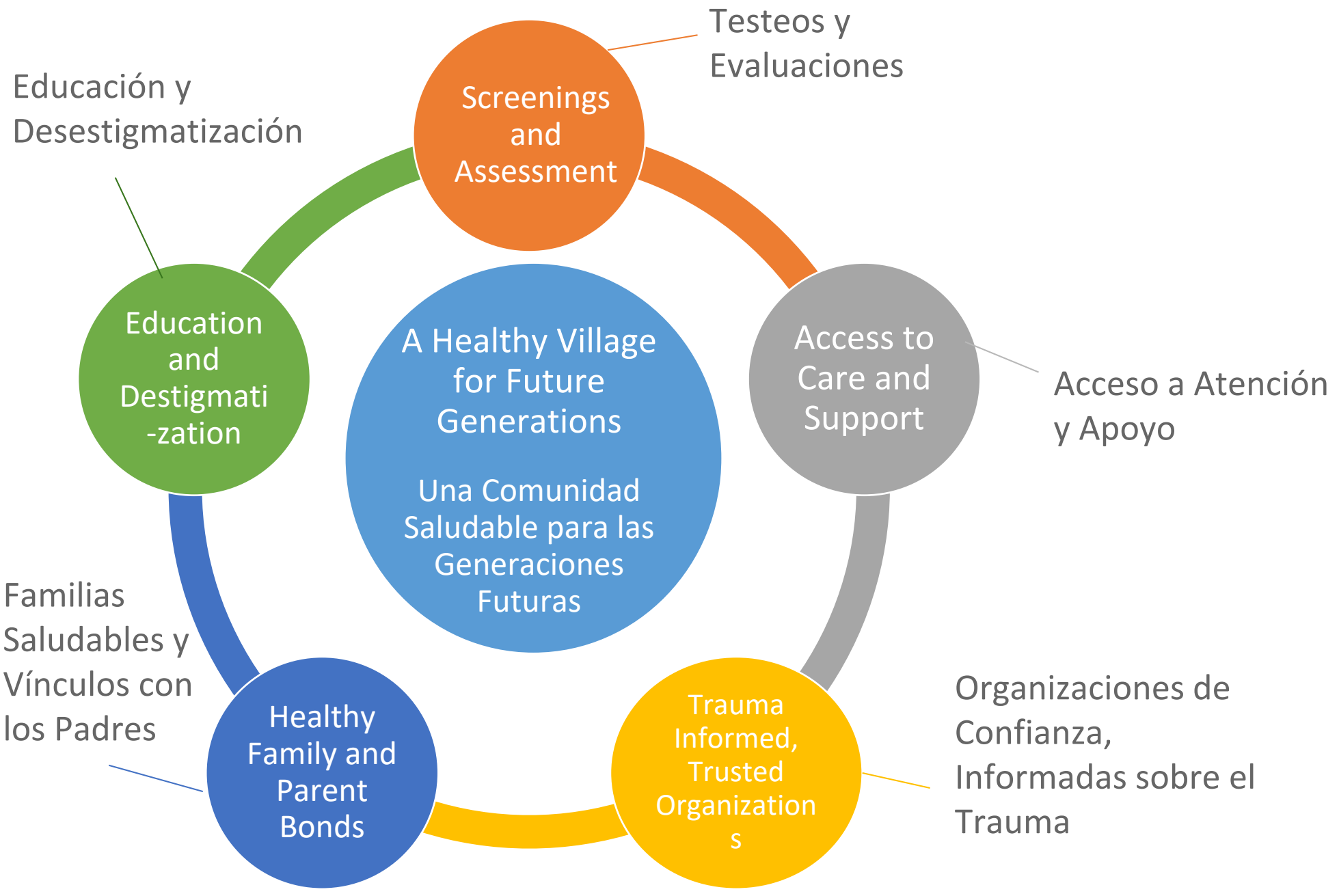


*“Everyone participates in building a Healthy Village to improve the quality of life for all.”*

*"Todos participan en la construcción de una Comunidad Saludable para mejorar la calidad de vida de todos".*

***Supervisor Hilda L. Solis***

# CACHI Work Group



## Social Justice & Equity Lens

Perspectiva de Justicia Social y Equidad

**Focus on children 0-5**

**Enfocarse de niñez 0-5**

**Formed in August 2020  
5 meetings to-date**

**Formado en Agosto de 2020  
5 reuniones hasta la fecha**

# CACHI Work Group Members/ Miembros

CALIFORNIA  
ACCOUNTABLE  
COMMUNITIES  
FOR HEALTH  
INITIATIVE



- Ann Isbell, First5 LA
- Barbara Kappos, East LA Women's Center
- Brenda Ortega, InnerCity Struggle
- Cecilia Aguilar, The Wellness Center
- Donna Defazio, DPH Nurse Family Partnership Program
- Dr. Brodsky, LA Care
- Dr. Opas, Pediatrics and Med+Peds, LAC+USC
- Edward Padilla, Casa 0101
- Guadalupe Duran-Medina, Supervisor Solis' Office
- Ismael Castro, Building Healthy Communities- Boyle Heights
- Juana Mena, Resident Leader
- Judith Ochoa, LA Care
- Leticia Lara, LA County DMH
- Madeline Roachell, LA County DCFS
- María Leon, Resident Leader
- Melina Castelan, The Wellness Center
- Nadine Rodriguez, DPH Nurse Family Partnership Program
- Nicole Lehman, LA Care
- Rebecca Melendez, East LA Women's Center
- Reena John, Dignity Health
- Remberto Nunez, Alma Family Services
- Roberto Roque, First5 LA
- Susana Bonis, Building Healthy Communities- Boyle Heights
- Teresa Nuno, LAC+USC Medical Center Foundation
- Yvonne Mariajimenez, Neighborhood Legal Services LA
- Zully Jauregui, First5 LA

# Community Listening Sessions

## Sesiones de Escucha Comunitarias

**Join our monthly parenting sessions to share experiences and learn new parenting techniques!**

**Future topics to include:**

**Co-parenting  
Intergenerational parenting  
Technology & Parenting**

**Next Meeting/ Próxima Reunión:  
October 28, 2020| 28 de Octubre 2020**

**¡Únase a nuestras sesiones mensuales de formación para madres y padres para compartir experiencias y aprender nuevas técnicas de crianza!**

**Temas futuros:**

**Co-paternidad  
Crianza intergeneracional  
Tecnología y crianza de los hijos**

**Speaker/ Presentadora:**

**Leticia C. Lara, LCSW**



**CALIFORNIA  
ACCOUNTABLE  
COMMUNITIES  
FOR HEALTH  
INITIATIVE**



Questions?



# VOTING IN A TIME OF PANDEMIC

Jeff Klein

Manager of Civic Engagement, Community Relations & Legislation

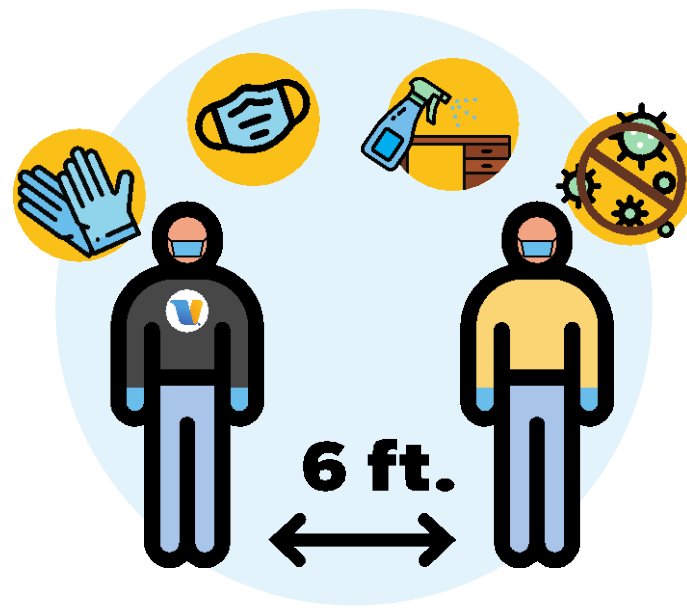
October 2, 2020



# NOVEMBER GENERAL ELECTION SNAPSHOT



L.A. County currently has over **5.5 million** registered voters, all voters will be issued a Vote by Mail ballot  
*Approximately an additional **2.5 million** ballots*



There will be safe in-person **Vote Centers** that will strictly follow State and County guidelines from public health and safety officials  
*In total, approximately **800 Vote Centers** throughout LA County*



We are planning to have **10 days** of voting available prior to Election Day



**VBM Ballot Drop Box expansion**  
*In March there were 206 Drop Boxes, we plan to establish **380 – 400 Drop Boxes** throughout the County*







**The L.A. County Registrar Recorder/County Clerk recommends returning a vote by mail (VBM) ballot to either a mailbox, official VBM Drop Box or at ballot box located at any vote center.**

Before you submit your Vote by Mail ballot make sure:

- Place your voted ballot card(s) inside the Official Return Envelope
- Seal the Official Return Envelope
- Sign and date the back of the Official Return Envelope



# How to Return your Vote by Mail Ballot in L.A. County

## DROP BOXES

There will be hundreds of safe and secure drop boxes beginning October 5

## USPS RECOMMENDATION

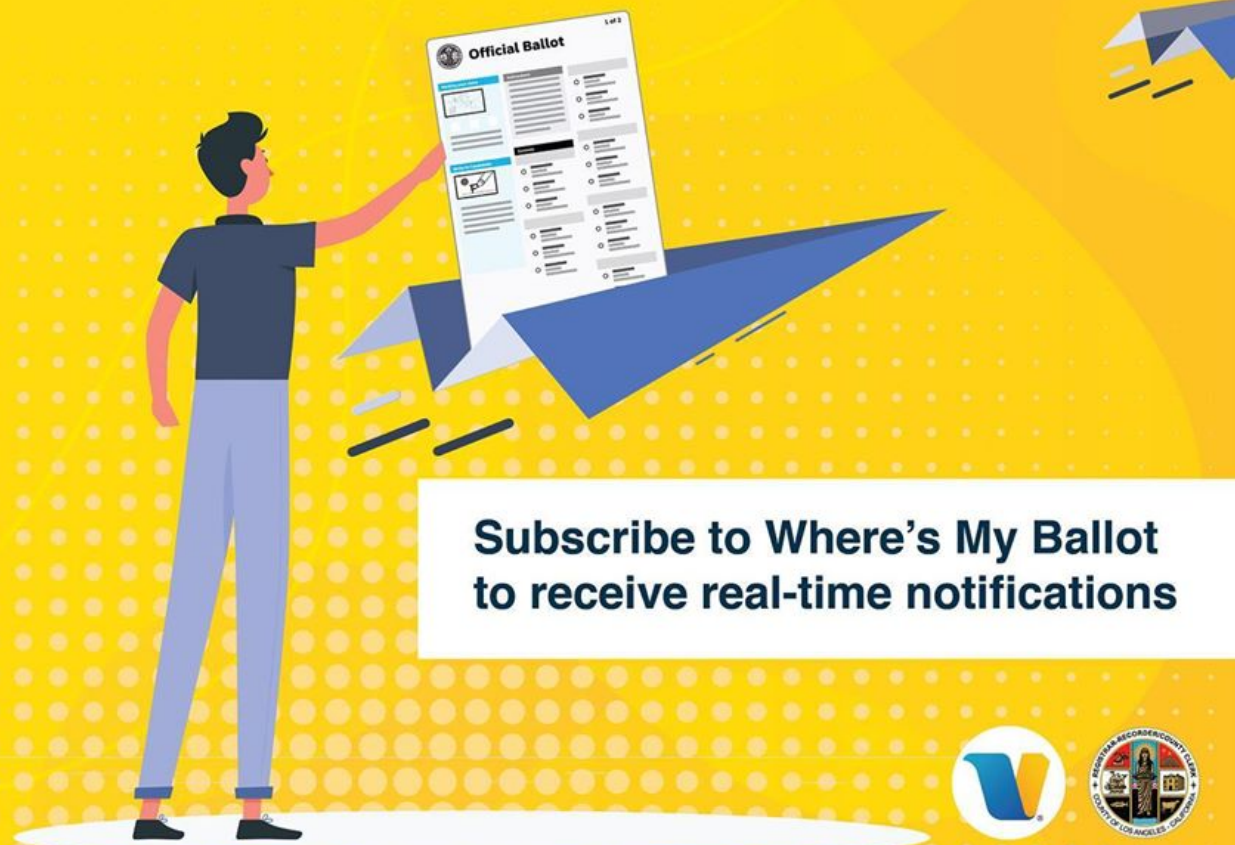
Return your ballot early!

If your ballot is postmarked by Election Day and received within 17 days your ballot will be accepted





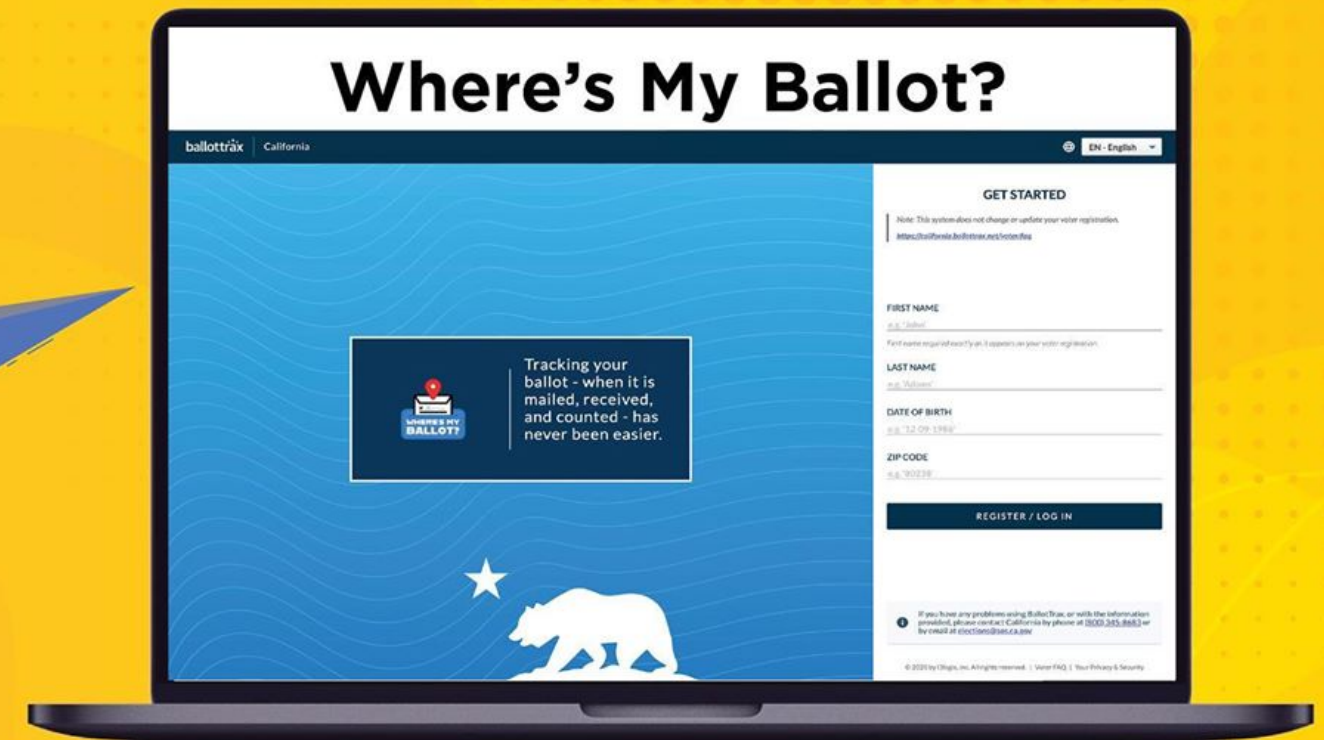
# TRACK YOUR VOTE BY MAIL BALLOT



Subscribe to Where's My Ballot  
to receive real-time notifications



## Where's My Ballot?



[california.ballottrax.net](https://california.ballottrax.net)



# 11-Day & 5-Day Voting Period

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11-Day Locations: 75 (approx.) – open 10/24

5-Day Locations: 725 (approx.) – open 10/30

Total in-person vote centers: 800 (approx.)

- Geographically balanced distribution throughout LA County
- Offers Conditional Voter Registration services
- High-profile locations: Galen Center, Dodger Stadium, STAPLES Center, Dorothy Chandler Pavilion, the Hammer Museum, the Pantages Theater, Four Seasons Hotel
- Hours:
  - 10AM –7PM daily through 11/2
  - 7AM –8 PM on Election Day





# Ballot Marking Device (BMD)

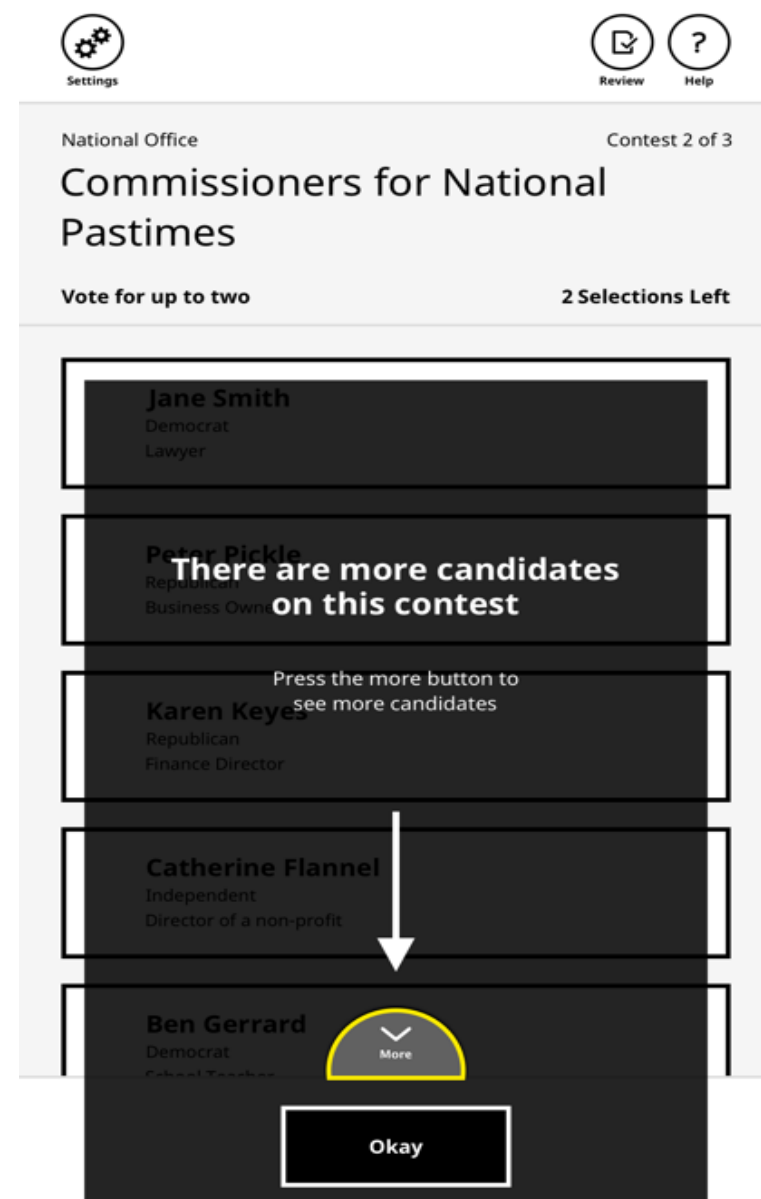


## Key features:

- Paper ballot
- Fully secure – no internet or network connection
- Independent and private voting experience
- Fully accessible, attached device
- Attach audio headset, if desired
- Display setting adjust text size and contrast



# Ballot Marking Device (BMD): More Button

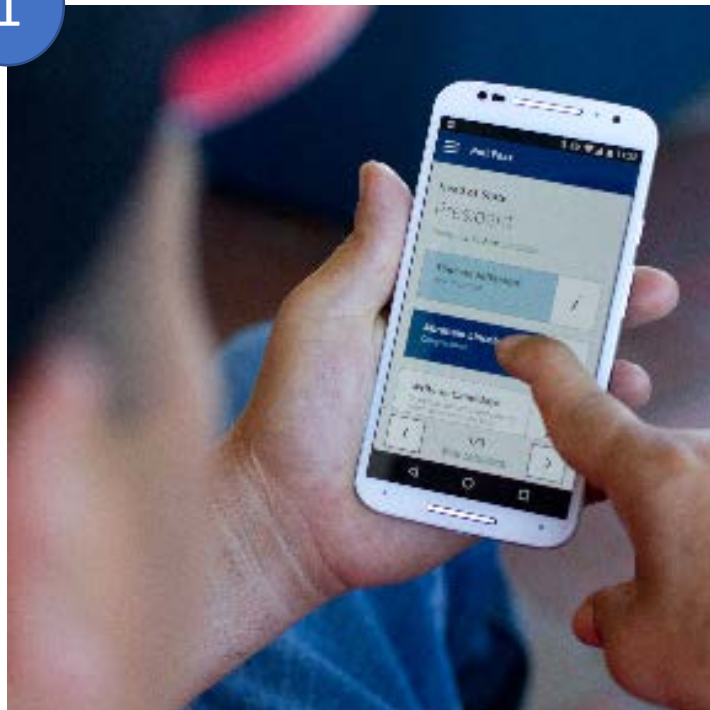


- Reengaged design experts to improve
  - Increased visibility
  - Improved functionality
- New design incorporates an overlay message that appears, as needed, before each contest (five or more candidates)
- Reviewed and tested by independent test lab (required by SOS)
- Increase voter education around “more” button

# Interactive Sample Ballot (ISB)

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1



2



3





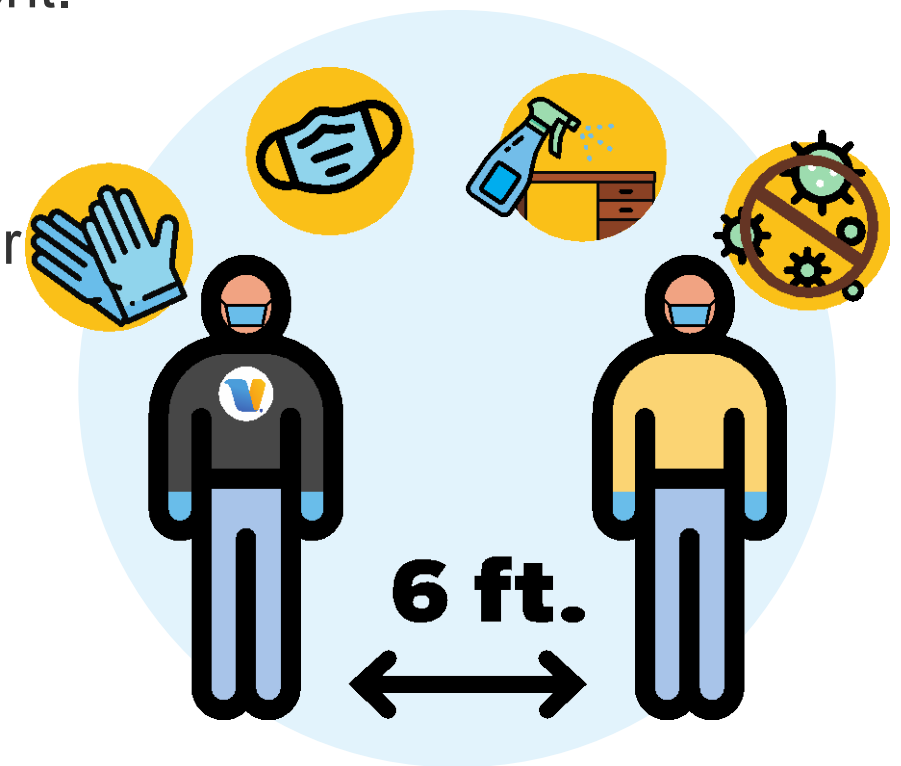
# VOTER INFORMATION AND GUIDANCE RELATING TO COVID-19

All registered voters will be mailed a Vote by Mail ballot. This is the safest method, but in-person is available for voters who wish to utilize this method.

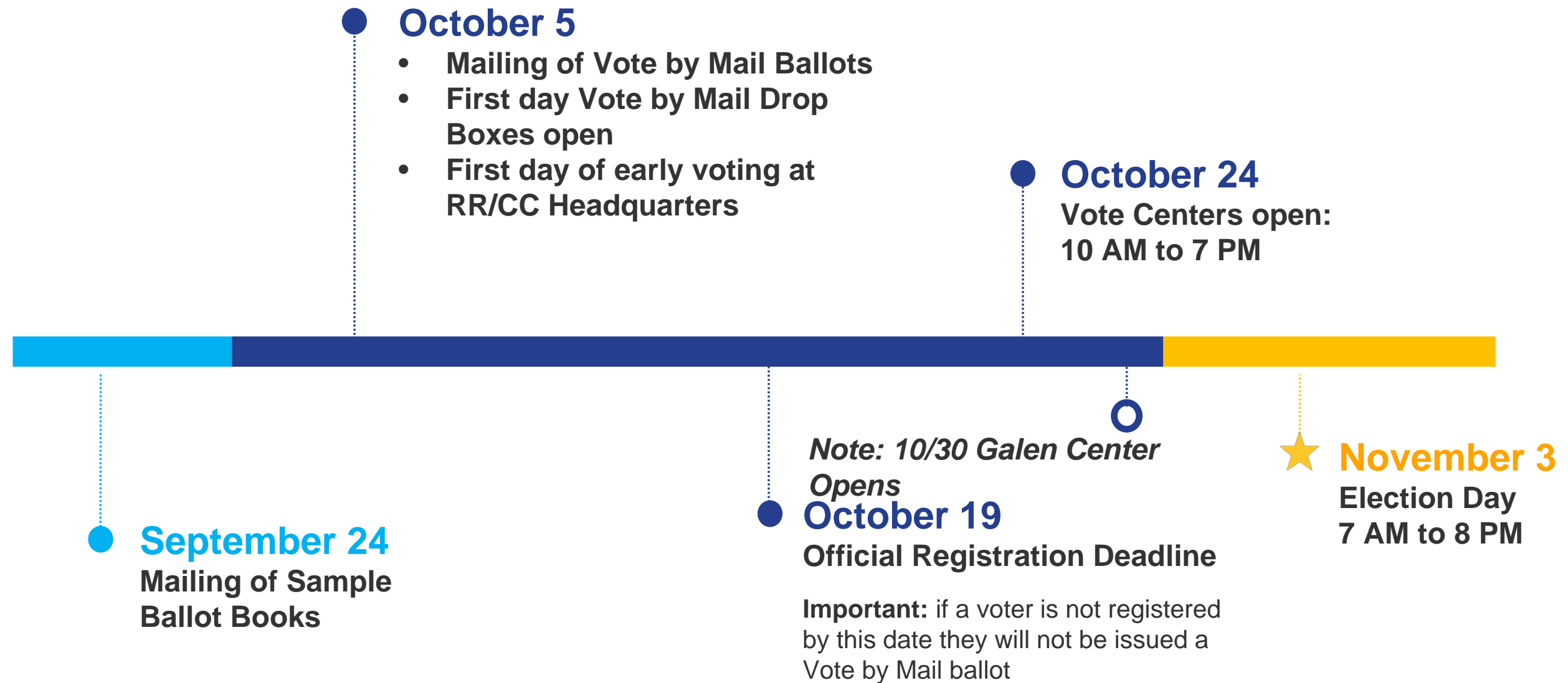
L.A. County will encourage voters to stay at home and vote using their mail-in ballot. Although, in this election we will offer in-person voting, and we will strictly follow the State and County's public health and safety guidelines to ensure we provide a safe voting environment.

## COVID-19 Information for Voting In-Person:

- Voters should wear a clean face-covering when visiting the Vote Center
- Election Workers will be wearing protective gloves and masks
- Social distancing will be enforced at the check-in and voting process
- The Ballot Marking Devices will be sanitized after every voter
- Gloves will be provided to voters upon request



# TIMELINE



# Stay Engaged

Social Media: [@lacountyrrcc](#)

- Follow, like and share
- Prepared messaging

Website:

[www.LAvote.net](http://www.LAvote.net)

Email:

[jklein@rrcc.lacounty.gov](mailto:jklein@rrcc.lacounty.gov)



Questions?

COVID-19

LAC+USC Medical Center  
Update

**Actualizaciones del Centro Medico de  
LAC+ USC**

*Jorge Orozco, Chief Executive Officer*

Questions?



# LAC+USC MEDICAL CAMPUS Projects Update

Health Innovation Community Partnership (HICP) Meeting  
October 2, 2020



# LAC+USC MEDICAL CAMPUS PROJECTS UPDATE

## Women's and Children's Hospital Demolition

(1240 North Mission Road – Corner of Zonal and Mission)



### Project Description

- Demolition of +/- 390,000 sqft – Decommissioned 12-story WCH
- Demolition of 6 surrounded trailers
- Demolition of Cooling Tower/Air Compressor and WCH Storage
- Abatement of hazard materials
- Creation of surface parking lot until funding for future Restorative Village Psychiatric Hospital are secured.

### Status and Next Steps

- Debris Removal is complete
- Structural Demo Service Contract Award – Negotiations may be conducted with alternate proposer – Revised Award Target is now December 2020

# LAC+USC MEDICAL CAMPUS PROJECTS UPDATE

## Restorative Care Village – Phase 1

(1744 North Mission Road – Corner of State and Mission)

### Project Description

- Recuperative Care Center (RCC) – 96 Beds – 1 – 4-Story Building
- Residential Treatment Program (RTP) 64 Beds ; 4 – 3-Story Buildings

### Status and Next Steps

- Building permits have been obtained
- Foundations are underway
- Civic Arts Process Continues





# LAC+USC MEDICAL CAMPUS PROJECTS UPDATE

## Child Care Center

(1200 North State Street)



## Project Description

Construction Child Care Center centrally located on a 17,500 SF lot with a 7,000 SF building and surrounding play area.

## Status and Next Steps

- Make-Ready work is underway
- Building plans under review for permitting
- Civic Arts process is underway



## Campus Projects

Civic Arts for Child Care Center

**Artes cívicas para el centro de cuidado infantil**

*Iris Regn, Los Angeles County Department of Arts and Culture*



## CALL FOR ARTISTS

LA COUNTY DEPARTMENT OF ARTS AND CULTURE SEEKS AN ARTIST OR ARTIST TEAM TO CREATE AN ARTWORK FOR THE LAC+USC CHILD CARE CENTER

**Deadline: Friday, October 23, 2020**

EXAMPLE OF CIVIC ART OPPORTUNITY  
WITHIN FENCE SPACE



The selected artist or artist team will create an original and site-specific artwork for the LAC+USC Child Care Center that will embrace the mission of the CCC and embody the following intentions set forth by the LAC+USC community:

- Welcoming, inclusive, reflective of local community
- Energetic, hopeful, playful, accessible to children
- Inspiring trust, reassuring, healing, warm [colors]

<https://www.lacountyarts.org/opportunities/civic-artists-request-qualifications>

Questions?

## Local and Targeted Worker Hire Update

### **Actualización de contratación de trabajadores locales y específicos**

*Alicia Ramos, Department of Public Works*

*Isidro Villanueva, LA County WDACS*



# LAC+USC MEDICAL CAMPUS PROJECTS UPDATE for LTWH

**Women’s and Children’s Demolition Project  
Debris Removal Phase (Complete) –**

Local Worker	73.12%
Targeted Worker	64.12%



**Child Care Center Project  
Make-Ready Phase -**

Local Worker	48.03%
Targeted Worker	N/A



**Restorative Care Village Project**

Local Worker	4.95%
Targeted Worker	0%

Workforce Development, Aging and Community Services

# Health Innovation Community Partnership



# Local and Targeted Worker Hire



# Local and Targeted Worker Hires - DPW

LAC+USC Child Care Center  
 New Creation Builders

Local Worker % = 48.03%

Targeted Worker = N/A

<b>GRAND TOTAL PROJECT HOURS</b>	1932.00
<b>GRAND TOTAL LOCAL HOURS</b>	928.000

BREAKDOWN OF TIER 1 & TIER 2	
<b>TIER 1 HOURS</b>	<b>56.0</b>
<b>TIER 2 HOURS</b>	<b>872.0</b>
<b>TOTAL</b>	<b>928.0</b>

<b>LOCAL WORKER % GOAL</b>	30% of CA construction hours
<b>CURRENT LOCAL WORKER %</b>	48.03%

*30% - Required Goal; 50% - Aspirational Goal*

# Local and Targeted Worker Hire ZIP Codes

**Tier-1 Zip Codes:**

90004	90005	90006	90007	90010	90011	90012	90013	90014
90015	90017	90020	90021	90022	90023	90026	90029	90031
90032	90033	90037	90040	90042	90057	90058	90063	90065
90071	90201	90255	90270	90640	91204	91205	91755	

**Tier-2 Zip Codes:**

90001	90035	90220	90303	90716	90813	91342	91601	91767
90002	90036	90221	90304	90723	91001	91343	91605	91768
90003	90038	90222	90501	90731	91103	91352	91606	91770
90008	90043	90242	90601	90744	91303	91401	91702	91776
90016	90044	90247	90602	90802	91306	91402	91706	93534
90018	90047	90262	90630	90804	91321	91405	91731	93535
90019	90059	90280	90660	90805	91324	91406	91732	93550
90028	90061	90301	90706	90806	91331	91411	91733	93591
90034	90062	90302	90715	90810	91340	91502	91766	

Tier 1 = 90040

Tier 2 = 90044, 90605, 90715, 91306, 91702, 91340, 91352

## Local and Targeted Worker Hires –Labor Hours

New Creation Builders – Subcontractors

RTS Electric and General Construction, Inc.: 16 Hours (**8 Local Hours**); Electrician  
**Tier 2 Local Hours**

Tangible Construction, Inc: 1916 (**920 Local Hours**); Operating Engineer, Laborers;  
**Tier 1 and 2 Local Hours**

## Local and Targeted Worker Hires –Labor Hours

### California Construction Hours

Requiring that Local and Targeted Workers account for a **percentage** of the total California Construction Hours worked on a project is a more consistent approach to ensuring that a project is having a measurable impact on the local community.

Example: 1000-hour project with 30% of the workers qualifying as local, but minimal benefits for the local community:

- 100 total workers
- 30 local workers (30% of total workers)
- Each local worker only works 1 hour (30 hours total)
- Local workers make up 30% of the total workforce, but only work 3% of the total project hours

### Number of Workers

- Workers on a project do not work an equal number of hours on the project.
- 1 worker may work for a couple of hours while another worker may work for a couple of months on the project.



# Local and Targeted Worker Hires - DPW

LAC+USC Restorative Care Village  
 Cannon Design Builders Inc.

Local Worker % = 4.95%

Targeted Worker = 0%

<b>GRAND TOTAL PROJECT HOURS</b>	2465.00
<b>GRAND TOTAL LOCAL HOURS</b>	122.00
<b>GRAND TOTAL TARGETED WORKER HOURS</b>	0

BREAKDOWN OF TIER 1 & TIER 2 HOURS	
<b>TIER 1 HOURS</b>	48.0
<b>TIER 2 HOURS</b>	74.0
<b>TOTAL</b>	122.0

<b>LOCAL WORKER % GOAL</b>	30% of CA construction hours
<b>CURRENT LOCAL WORKER %</b>	4.95%
<b>TARGETED WORKER % GOAL</b>	10% of CA Construction hours
<b>CURRENT TARGETED WORKER %</b>	0

*30% - Required Goal; 50% - Aspirational Goal*



# Local and Targeted Worker Hire ZIP Codes

**Tier-1 Zip Codes:**

90004	90005	90006	90007	90010	90011	90012	90013	90014
90015	90017	90020	90021	90022	90023	90026	90029	90031
90032	90033	90037	90040	90042	90057	90058	90063	90065
90071	90201	90255	90270	90640	91204	91205	91755	

**Tier-2 Zip Codes:**

90001	90035	90220	90303	90716	90813	91342	91601	91767
90002	90036	90221	90304	90723	91001	91343	91605	91768
90003	90038	90222	90501	90731	91103	91352	91606	91770
90008	90043	90242	90601	90744	91303	91401	91702	91776
90016	90044	90247	90602	90802	91306	91402	91706	93534
90018	90047	90262	90630	90804	91321	91405	91731	93535
90019	90059	90280	90660	90805	91324	91406	91732	93550
90028	90061	90301	90706	90806	91331	91411	91733	93591
90034	90062	90302	90715	90810	91340	91502	91766	

Tier 1 = 90015, 90029

Tier 2 = 90630

## Local and Targeted Worker Hires –Labor Hours

Cannon Design – Subcontractors

Cornerstone Surveying: 42 Hours (**No Local Hours**); Field Surveyor

Rockforce Construction: 1793 Hours (**74 Local Hours**); Operating Engineer, Laborers; Carpenters  
**Tier 2 Local Hours**

Southland Industries: 136 Hours (**No Local Hours**); Plumber

Bomel Construction Co., Inc.: 268 Hours (**48 Local Hours**); Cement Mason, Carpenter, Laborer  
**Tier 1 Local Hours**

Baker Electric: 226 hours (**No Local Hours**); Electrician

## LAC+USC Restorative Care Village Project

- DPW convened meeting with Contractor (Cannon Design), Job Coordinator (Casamar), and WDACS on August 11, 2020
- WDACS met with Casamar on August 19, 2020 to discuss Jobs Coordination efforts
- Casamar to share Field Work Plan for estimated Trades needed throughout the timeline of the project
- Casamar currently seeking candidate to fill Laborer position
- WDACS to build a small database of potential recruits based on Field Work Plan
- Resume Referrals from HICP Workgroup (Boyle Heights Worksource Center/East LA AJCC)
- Resumes Referred to Casamar (Job Coordinator)
- Casamar met with East LA AJCC on potential of Recruitment Event
- Casamar to share Recruitment Options with Cannon Design
- Casamar will be working with new Subcontractors to get more Local Workers and Targeted Workers on board
- Laborer Resume Referrals looking to fill position in October (delayed)

## Jobs Developer Update - DPW

DPW invited proposals from qualified firms to provide jobs developer services for projects located in Los Angeles County (March 2020)

- Develop Workplan and identify streams of labor resources and how they enter the system
- Develop a plan for conducting outreach and the resources needed to successfully attract interested employment candidates and ultimately ensure the ability to meet the thresholds of the Local Target Worker Hire Policy.
- Conduct, monitor, and collect data on individuals attending and/or responding to outreach efforts.
- Track Individuals and connect to other Projects
- Work with WDACS to connect Training to Employment Opportunities

## 3<sup>rd</sup> and Dangler

- Los Angeles County Development Authority
- National Community Renaissance (National CORE)
- Submitted last funding application this week
- If awarded, on schedule to close May 2021 (Construction Begins Thereafter)
- To provide updated Construction Timetable and Trades Alignment List

# 3<sup>rd</sup> and Dangler – Trades List

3rd and Dangler Family Affordable Housing					Training	
<i>Trade</i>	<i>Max # Tradesmen</i>	<i>Expected Start Date</i>	<i>Experienced or Trainee</i>	<i>Skill Set</i>	<i>ELAOC/ELASC</i>	<i>LATTC</i>
Erosion Control	4				<a href="#">Apprenticeship Preparation</a>	
Site Survey	4					
Grading	9				<a href="#">Apprenticeship Preparation</a>	
Underground Pipeline	8				<a href="#">Apprenticeship Preparation</a>	<a href="#">Welding Gas and Electric</a>
Underground Conduit	7				<a href="#">Electrician 4</a>	<a href="#">Electrical Construction and Maintenan</a>
Site Concrete	11				<a href="#">Construction Worker 1</a>	
Paving	6				<a href="#">Construction Worker 1</a>	
Plumbing	14				<a href="#">Plumbing 1</a>	<a href="#">Plumbing</a>
Structural Concrete	28				<a href="#">Construction Worker 1</a>	
Waterproofing	6				<a href="#">Plumbing 2</a>	<a href="#">Plumbing</a>
Structural Steel	8				<a href="#">Construction Worker 1</a>	
Masonry	8				<a href="#">Construction Worker 1</a>	
Rough Carpentry	25				<a href="#">Construction Worker 1</a>	<a href="#">Carpentry</a>
Electrical	14				<a href="#">Electrician 4</a>	<a href="#">Electrical Construction and Maintenan</a>
Mechanical	11				<a href="#">Apprenticeship Preparation</a>	<a href="#">Architectural Technology</a>
Fire Sprinklers	7				<a href="#">Apprenticeship Preparation</a>	
Low Voltage	4				<a href="#">Construction Worker 3</a>	<a href="#">Electrical Construction and Maintenan</a>
Insulation	10				<a href="#">Construction Worker 1</a>	
Drywall	14				<a href="#">Construction Worker 2</a>	
Stucco	20				<a href="#">Construction Worker 3</a>	
Roofing	9				<a href="#">Construction Worker 3</a>	
Sheet Metal	6				<a href="#">Apprenticeship Preparation</a>	
Landscaping	18				<a href="#">Apprenticeship Preparation</a>	
Finish Carpentry	9				<a href="#">Construction Worker 3</a>	<a href="#">Carpentry</a>
Cabinetry	6				<a href="#">Construction Worker 3</a>	<a href="#">Carpentry</a>

# Workforce Development Efforts

## Recruitment & Training Workgroup

- East Los Angeles AJCC, Boyle Heights Worksource Center, East LA Occupational/Skills Center, USC Office of Civic Engagement
- Recruit individuals through Boyle Heights Worksource Center and East LA AJCC.
- Training at East LA Occupational/Skills Center
- Refer resumes to Job Coordinator for the LAC+USC Restorative Care Village
  - ▶ Individuals will also be sourced/referred for 3<sup>rd</sup> & Dangler project

# Labor Market Information

*LMI for Los Angeles County from the Opportunity Insights Project, a collaboration between researchers at Harvard, Brown and the Gates Foundation. <https://tracktherecovery.org/>*

## **How is LA County during COVID?**

### Small Business (September 13, 2020)

Number of small businesses open in LAC is still down 27%

- Retail & Transportation (-19.3%); Leisure & Hospitality (-38.5%)

### Job Postings (September 18, 2020)

Overall, -9.2%

- Leisure & Hospitality (-53.3%);
- Professional & Business Services (-19.2%)
- Manufacturing (-8.7%)
- Education (-4%)



# Labor Market Information

LMI for Los Angeles County from the Opportunity Insights Project, a collaboration between researchers at Harvard, Brown and the Gates Foundation. <https://tracktherecovery.org/>

## How is LA County during COVID?

### Income Level (July 29, 2020)

(\$60k+) versus low wage earners (<\$27k).

- Overall Employment Rate (-13.1%); \$60K+ (-8.2%); <\$27K (-25.4%)
- Higher wage earners have recovered far more than low wage earners
- About 3x more likely to have become unemployed during COVID if you are on the lower income side of the equation.

### Education Level (September 18, 2020)

Overall (-9.2%)

Moderate (-2.4%)

Minimal (-43.1%)

# Q & A



# Thank you!



Questions?

Partner Sharing

## **Proudly Making October LGBTQ Visibility Month**

Haciendo de octubre el mes de la  
visibilidad LGBTQ

*Latino Equality Alliance and Mi Centro*



*Please note: the recording of this segment of our meeting will be shared with USC film students for potential inclusion in a documentary film.*

*If you do not wish your image, likeness, or name to be recorded, **please take this opportunity to turn-off your camera and/or rename yourself to anonymous.***

*From this point forward in the meeting, you are consenting for your participation to be recorded and shared for potential inclusion in a student documentary film.*

A vertical rainbow graphic on the left side of the slide, consisting of seven vertical bars of equal width in the colors purple, blue, cyan, green, yellow, orange, and red. The bars extend from the top to the bottom of the slide, with the bottom portion widening into a triangular shape.

# How to be an LGBTQ+ Ally

Jesus Suatan & Norma Sanchez

**LATINO  
EQUALITY  
ALLIANCE**



**ALIANZA  
LATINA POR  
LA IGUALDAD**



# Overview

- ❖ Introductions: Who are we
- ❖ LGBTQ+ Identities
- ❖ How Can We Support?
- ❖ LGBTQ+ Awareness Dates in October
- ❖ Support Program Referral for LGBTQ+ Youth and/or their families

# Latino Equality Alliance

- ❖ **November 2008** – Prop 8 Ballot Removes Marriage Equality from CA Constitution
- ❖ **January 2009** – LEA is Established by LGBTQ Latinx Grassroots Organizers
- ❖ **April 2013** – Boyle Heights LGBTQ Forum on Youth, Families & Community Services .
- ❖ **June 2015** – Prop 8 overturned, US Supreme Court rules in favor of Marriage Equality .
- ❖ **October 2015** – Mi Centro LGBTQ Center Opens in Boyle Heights
- ❖ **June 2018** – LGBTQ+ Rights Resolution Adopted by LAUSD School Board



L Lesbian  
G Gay  
B Bisexual  
T Transgender  
Q Queer





# Historically

**1944-1945** 2.000-6.000 LGBTQ+ survivors in nazi concentration camps forced to serve convictions in prison

**1967** 8 Police Officers entered the Black Cat Bar dressed as civilians, patrons were beaten and dragged out of the bar and into the street.

**1969** Stonewall Riots Began (June 28) 6 days of protest and violent clashes with law enforcement

**1978** The pride flag was created by Gilbert Baker

**1992** July 6, 1992 Marsha P. Johnson was found floating in the Hudson Rivers (46 years old)

**1993** Don't ask, don't tell was passed (could serve as long as sexuality was kept secret)

**1996** Defensive Marriage Act is passed, preventing government from granting federal marriage benefits to same sex

**1998** Hawaii banned Same sex marriage

**2008** Proposition 8 Passes - (Anti-Gay Marriage)

**2011** Don't ask, dont tell was repealed

**2015** Gay Marriage was legalized throughout U.S.

**2016** June 12, 2016 49 people were assassinated in Pulse Nightclub in Orlando, Florida

**2018** Policy that bans transgender individuals from serving in the military is passed

**2018** LGBTQ+ Resolution in LAUSD is passed. Accessible Gender neutral restrooms are now required. There has been little to no implementation.

# Why does this matter?

- ❖ 32% of LGBTQ+ Latinx Youth say they do not have an adult they can talk to about personal problems, 13% of non-LGBT Latinx Youth say the same
- ❖ Black and LGBTQ+ individuals were those most frequently targeted in hate crimes
- ❖ Of 521 recorded hate crimes in the 2018 count, more than half were racially motivated.
  - Crimes targeting members of the LGBTQ+ community made up 24% of all hate crimes
- ❖ 92% of all crimes against Transgender individuals were violent
  - Can be linked to Trump's rhetoric towards minority & resurgence of hate groups
- ❖ LGBTQ+ Latinx Youth are almost twice (58%) as likely to experiment with alcohol & drugs
  - 30% in non-LGBTQ+ Youth
- ❖ LGBTQ+ Latino Youth are almost twice as likely as non-LGBTQ+ Latinx Youth to be excluded by peers, verbally abused, or physically assaulted at school

# How can we support?

- ❖ Being informed - Yay YOU!
- ❖ Eliminating Gendered Language
- ❖ Respecting People's Pronouns
- ❖ If you don't know then ask respectfully
- ❖ Use your privilege to elevate others
- ❖ Volunteer/donate to LGBTQ+ Orgs
- ❖ Sharing LGBTQ+ positive posts
- ❖ Create safe, inclusive spaces
- ❖ Asking someone how you can support them
- ❖ Actively correct anti-lgbtq behavior in our circles
- ❖ Listen to LGBTQ+ youth
- ❖ Show young people that they can be authentic around you



# Coming Out Day: October 11

- ❖ Anniversary 1987 Nat'l March on Washington for Lesbian and Gay Rights
- ❖ Purpose is to raise awareness- Everyone knows at least one person who is lesbian or gay.
- ❖ Wear Pride symbols-rainbow flags or pink triangles



# Spirit Day: October 15

- ❖ LGBTQ+ youth disproportionately face bullying and harassment because of their identities.
- ❖ Each year we go purple for Spirit Day to support LGBTQ+ youth in a united stand against bullying.
- ❖ Pledging to “go purple” on Spirit Day is a way for everyone to visibly show solidarity





# National Anti-bullying Day: October 21

- ❖ Purpose is to express solidarity and let people know that Bullying is NEVER acceptable
- ❖ Wear Orange





# Learn the Facts

**70.1%**

of LGBTQ students report being verbally harassed.\*

**71%**

of LGBTQ students report hearing homophobic remarks from teachers and/or school staff because of their gender expression.\*

**86%**

of LGBTQ youth said that recent politics have negatively impacted their well-being.^

**53.3%**

of LGBTQ students did not report experiences of bullying because they doubted an intervention.\*

**48.7%**

of LGBTQ students have experienced cyberbullying.\*

**29%**

of LGBTQ youth have experienced homelessness, been kicked out, or run away.^

**1 in 3 LGBTQ youth**

reported that they had been physically threatened or harmed in their lifetime due to their LGBTQ identity.^

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**More than half of transgender and non-binary youth** have seriously considered suicide.^


---

The proportion of LGBTQ youth reporting a suicide attempt in recent years was **higher among youth of color** than White non-Hispanic youth."

# October is LGBTQ+ History Month



- ❖ The LGBTQ+ community is the only community worldwide that is not taught its history at home, in public schools or in religious institutions.
- ❖ LGBTQ+ History Month provides role models, builds community and makes the civil rights statement about our extraordinary national and international contributions.



# LEA/Mi Centro Programs to which LGBTQ Youth and their Families may be referred:

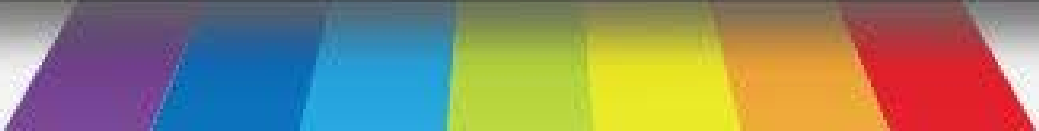
- ❖ Off-site Workshops for in community settings
- ❖ On-campus support for High School students
- ❖ HIV Testing, Health Services Referrals
- ❖ DACA, Asylum and other Immigration Legal Support
- ❖ LGBTQ+ Youth Council & youth counseling
- ❖ “Familias Afortunadas” & family counseling
- ❖ College Success Support Groups for Transgender Bi and Gay Men
- ❖ Support programs for Transgender, Bi and Lesbian Women - ELAC taught Chicano/a LGBTQ+ History

**Mi Centro**

 LOS ANGELES LGBT CENTER  
BOYLE HEIGHTS

LATINO  
EQUALITY  
ALLIANCE  ALIANZA  
LATINA POR  
LA IGUALDAD

553 S Clarence St. Los Angeles CA 90033





# Supporting LGBTQ Youth at Community College

- ❖ Housing Issues
- ❖ Federal Financial Aid
- ❖ On-Campus Support for LGBTQ+
- ❖ Off-Campus Referrals – Collaboration with Latino Equality Alliance





# Thank you

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Community Organizer

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LOS ANGELES LGBT CENTER  
BOYLE HEIGHTS

LATINO  
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ALLIANCE



ALIANZA  
LATINA POR  
LA IGUALDAD

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**DAVID VELA**  
BOARD OF TRUSTEES  
*Member of the Board*



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## LOS ANGELES COMMUNITY COLLEGE DISTRICT

A Los Angeles native, David Vela has had an extensive career in public service. In 2002, David served as Senior Legislative Assistant to former Assemblymember Jackie Goldberg, handling Labor, Transportation and Economic Development. David also served as Senior Advisor to the Employment Development Department under the Gray Davis administration.

After his time in Sacramento, David spent 10 years as a Senior Deputy to Los Angeles County Supervisor Gloria Molina, in charge of one of the largest unincorporated community pockets, with more than 130,000 residents. David was responsible for the delivery of municipal services, capital projects and economic development. He also served as the political liaison to several of the cities in Supervisor Molina's district. In 2012 he was asked to take the role of Chief of Staff to Labor Committee Chair, Assemblymember Roger Hernandez.

Before joining the Lee Andrews Group, David created his own government-consulting firm, VELADA Consulting LLC, which focuses on social capital projects, such as low-income housing and provides solutions for responsible businesses, unions, non-profits, eco-businesses and governmental agencies. David is also the founder of Honor PAC, a political action committee that focuses on equality in all levels of government. David Vela received his Bachelors of Science from the University of California Los Angeles and he holds a Master's Degree in Public Policy from Pepperdine University in Malibu. He resides in Montebello.



Questions?

# Partner Survey: Future Meeting Topics

*Help design future meetings !*

Click [here](#)  
to access  
survey and  
share your  
thoughts  
for future  
meetings.

# Meeting Feedback Poll

Next Meeting:  
Friday, November 6

Próxima reunión: viernes  
6 de noviembre de 2020

[www.hicpla.org](http://www.hicpla.org)

**H**HEALTH  
**I**INNOVATION  
**C**COMMUNITY  
**P**PARTNERSHIP